

# Sample Self-Evaluation for Director

DATE OF EVALUATION:

EXECUTIVE DIRECTOR NAME:

*(To be completed by Executive Director)*

1. Do you have any comments or suggestions on how the organization can be run more effectively?
2. How have your job duties changed during the past year?
3. What are your expectations for this job during the next year? Are there any areas in which you see a need for improvement? Are there any ways you would like your job to be restructured to better suit your needs or goals?
4. Comment on the Board's effectiveness in providing guidance and giving feedback, and give suggestions for improvement.
5. Is there any aspect of your job situation that could be changed to improve your job satisfaction or performance?
  - a. Physical surroundings/equipment
  - b. Office hours
  - c. Compensation
  - d. Benefits
  - e. Training and development opportunities
  - f. Travel opportunities

6. Other comments:

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